



TRAVERSING THE CHANGING TIDES OF CHILD SUPPORT



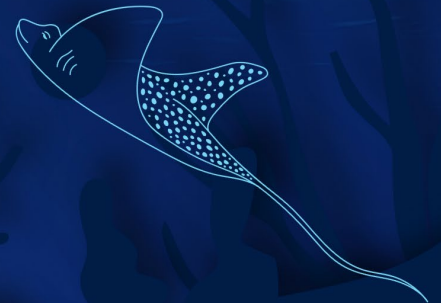
CHILD SUPPORT DIRECTORS ASSOCIATION



Anchors Up: Preparing for FEM Form Changes and Smooth E-Filing

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CHILD SUPPORT DIRECTORS ASSOCIATION



FEM Impacts on GLC, Forms, and CSE



- ❖ Guideline Calculator changes after January 1, 2026
 - ❖ LG048
- ❖ Changes to JCC forms and form functionality
- ❖ CSE functionality changes and additions
- ❖ Statewide e-filing status update



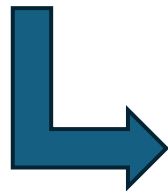
Worker generates GC
based on Earning
Capacity



Worker generates S&C with
Earning Capacity details
included and attaches the
FL-302 or other declaration



Worker generates NOM for
judgment based on Earning
Capacity and sets court
hearing



Worker loads resulting
order in CSE

Pleading Earning Capacity

Will CSE help the worker know they have an earning capacity scenario?

Yes!

- ⚓ Before 1/1/26 when there was good locate on an open case for a PPS but no income information available, CSE would generate a Presumed Income S&C via batch
- ⚓ After 1/1/26 the batch job associated to the generation of the Presumed Income S&C will be modified and instead will trigger the generation of the new LG048 task which will inform the worker to review to generate the S&C based on Earning Capacity
- ⚓ The LG047 will be the task for e-filing counties





Guideline Calculator Changes



Amendments to Fam. Code Sec. 17400(d)(2) will require the LCSAs to use earning capacity in every case where they currently use presumed income.

Pre 1/1/2026

Monthly Income Information

Wages/Salary:

MONTHLY

MONTHLY

☒ Calculate Wages/Salary

Presumed Income:

☒

☐

Earned Income Frequency:

MONTHLY

MONTHLY

Hours/Week:

40

40

Minimum Wage:

2025 CA MIN WAGE 16.50/HR

2025 CA MIN WAGE 16.50/HR

Amount Year-To-Date:

YTD Date Range:

to

to

Imputed Income:

☒ None

☐ Some

☐ All

☒ None

☐ Some

☐ All

- An Earning Capacity indicator will be added to the GC, applicable to all types of income.
- “Some and All” indicators will be available.
- Presumed income and imputed income sections will be removed from the GC.

Post 1/1/2026

Monthly Income Information

Earning Capacity Income

☒

←

☐

Earning Capacity Income used:

☐ Some

☐ All

☐ Some

☐ All

Wages/Salary:

MONTHLY

MONTHLY

☒ Calculate Wages/Salary

Presumed Income:

☐

☐

Earned Income Frequency:

MONTHLY

MONTHLY

Hours/Week:

40

40

Minimum Wage:

2025 CA MIN WAGE 16.50/HR

2025 CA MIN WAGE 16.50/HR

Amount Year-To-Date:

YTD Date Range:

to

to

Imputed Income:

☒ None

☐ Some

☐ All

☒ None

☐ Some

☐ All

Self-Employment Income:

Unemployment Compensation:

Disability (Taxable):

Guideline Calculator Changes

- If tax year 2026 or later is selected, the system will gray-out the presumed income option. (Users will not be able to select presumed income.)
- Starting January 1, 2026, tax year 2026 is the default selection.
- Caseworkers and courts may need presumed income for partial set asides under Fam. Code Sec. 17432. Therefore, presumed income is preserved for tax years 2025 and before.

Tax Information

Tax Year: 2025 ▾

Federal Income Taxes:

Federal Tax Filing Status:

Federal Tax Exemptions:

State Income Taxes:

California Tax Filing Status (Registered Domestic Partner Only):

Show Maximized Exemptions and Credits (Court Discretion/Stipulations Only):

☒ **Other Tax Settings**

Monthly Income Information

Wages/Salary:

☒ **Calculate Wages/Salary**

Self-Employment Income:

2011 ▲

2012

2013

2014

2015

2016

2017

2018

2019

2020

2021

2022

2023

2024

2025

Guideline Calculator Changes



Monthly Income Information

Earning Capacity Income: ☒  ☐

Earning Capacity Income used: ☐ Some ☐ All ☐ Some ☐ All

Wages/Salary: MONTHLY MONTHLY

☒ Calculate Wages/Salary

Monthly Income Information

Earning Capacity Income: ☒ ☐ Some ☒ All ☐ Some ☐ All

Earning Capacity Income Used: ☐ Some ☒ All ☐ Some ☐ All

Wages/Salary: MONTHLY MONTHLY

☒ Calculate Wages/Salary

Self-Employment Income:

Unemployment Compensation:

Disability (Taxable):

☒ Other Taxable Income

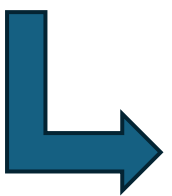
Other Non-Taxable Income:

☒ Other Non-Taxable Income Details

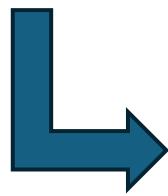
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hearing



Worker loads resulting
order in CSE



Form Changes

(paying particularly close attention to FL-600, FL-630 & FL-680)





Impacted Forms



- ⚓ FL-530 Judgment Regarding Parental Obligations (UIFSA)
- FL-600 Summons and Complaint
- FL-610 Answer
- FL-616 Declaration for Amended Proposed Judgment
- FL-630 Judgment Regarding Parental Obligations
- FL-635 Notice of Entry of Judgment and Proof of Service
- FL-640 Notice of Motion to Cancel (Set Aside) Support Order Based on Presumed Income
- FL-643 Declaration of Obligor's Income During Judgment Period
- FL-665 Findings and Recommendation of Commissioner
- FL-680 Notice of Motion
- FL-683 Order to Show Cause
- FL-687 Order After Hearing
- FL-688 Short Form Order After Hearing
- FL-692 Minutes and-or Order or Judgment
- FL-693 Guideline Findings Attachment



S&C Form Sets Generated Based on the GC

⚓ Form FL-600 (Summons and Complaint):

- The automated forms functionality picks up the “Earning Capacity Income” selection on the associated guideline calculation to assist the user with filling out the S&C and the Proposed Judgment.
 - FL-600 5, 5.a., 5.b., 5.c. get auto-filled based on the Earning Capacity Income indicator on the associated guideline calculation.
5. ☐ The local child support agency has taken the following steps to establish actual income prior to considering earning capacity:
- a. ☐ Attempted to contact the obligor through telephonic, electronic, and postal means, to the extent contact information was known and could be discovered through reasonably available means. At least three attempts to contact the obligor have been made.
 - b. ☐ Sought information about the expenses and work history of the obligor from the other parent/party.
 - c. ☐ Searched available databases for information related to the obligor’s employment, income, or both.
 - d. ☐ Other (specify):



S&C Form Sets Generated Based on the GC

⚓ Form FL-600 (Summons and Complaint):

- FL-600 8.b. is auto selected and filled with the child support amount as well as the total income from the Earning Capacity Income guideline calculation.
- 8.b.(3) earning capacity factors are user-enterable without auto-checking.

8. ☐ Based on the California support guideline, the court order the obligor to pay:
- a. ☐ \$ current monthly child support based on the obligor's known actual income of \$ per month, and, if applicable, the obligee's known actual income of \$ per month.
- b. ☐ \$ current monthly child support based on the obligor's earning capacity of \$ per month because (check one)
- (1) ☐ the obligor's earning capacity is greater than the obligor's known actual income.
- (2) ☐ the obligor's actual income is unknown.
- (3) The obligor's earning capacity was determined based on a consideration of all the factors listed below. The local child support agency has known information about the following factors (check all that apply):
- | | |
|--|--|
| (a) ☐ Assets | (b) ☐ Residence |
| (c) ☐ Work and earnings history | (d) ☐ Job skills |
| (e) ☐ Education | (f) ☐ Ability to read and write |
| (g) ☐ Age | (h) ☐ Health |
| (i) ☐ Criminal record | (j) ☐ Employment barriers |
| (k) ☐ Record of seeking work | (l) ☐ Local job market |
| (m) ☐ Availability of employers willing to hire | (n) ☐ Average earnings in local community |
| (o) ☐ Other (specify): <input type="text"/> | |



FL-302 Earning Capacity Factors Attachment



- The form is already in CSE and it can be used when imputing income via motions for modification.
- It's a standalone form. Can be attached as a PDF to the S&C starting January 1, 2026.
- All fields are user-enterable.
- Optional use form.

FL-302	
PETITIONER: _____	CASE NUMBER: _____
RESPONDENT: _____	_____
OTHER PARENT/PARTY: _____	_____

EARNING CAPACITY FACTORS ATTACHMENT

Attachment to:

- | | |
|--|--|
| ☐ <i>Child Support Information and Order Attachment (form FL-342)</i> | ☐ <i>Summons and Complaint or Supplemental Complaint Regarding Parental Obligations (form FL-600)</i> |
| ☐ <i>Request for Order (form FL-300)</i> | ☐ <i>Declaration for Amended Proposed Judgment (form FL-616)</i> |
| ☐ <i>Judgment Regarding Parental Obligations (form FL-630)</i> | ☐ <i>Other (specify): _____</i> |
| ☐ <i>Notice of Motion (form FL-680)</i> | |

This form is intended to be used for considering the earning capacity of one party. Attach a separate form FL-302 for each party whose earning capacity needs to be considered.

1. Earning capacity factors for (enter name of party): _____ under Family Code section 4058(b).

a. ☐ Attachment to judgment or court order (to be completed by court only).

The court determines that ☐ petitioner ☐ respondent ☐ other parent/party has the capacity to earn \$ _____ per month. This determination is in the best interests of the children, taking into consideration their overall welfare and developmental needs, and the time that parent spends with the children. The factors the court considered are listed below in item 2.

b. ☐ Attachment to request (to be completed by party).

☐ Petitioner ☐ Respondent ☐ Other parent/party request the court determine that the ☐ petitioner ☐ respondent ☐ other parent/party has the capacity to earn \$ _____ per month.

This request is in the best interests of the children, taking into consideration their overall welfare and developmental needs, and the time that parent spends with the children. The factors that the court is being asked to consider are listed below in item 2.



S&C Form Sets Generated Based on the GC

⚓ Form FL-630 (Proposed Judgment):

- ⚓ Box is automatically checked in Section 3 if the GC associated with the S&C is based on earning capacity (some or all imputed income radio button has been checked.)
- ⚓ 3.a. will be automatically checked if box 3 is checked. The \$ amount in item 3.a. will automatically pull from all income information entered for the PPS in the associated GC with earning capacity indicated. The amount would match the monthly taxable & non-taxable gross income amount.
- ⚓ 3.a.2. auto-checked if 3.a. is checked, user-enterable.

3. ☐ **Earning Capacity.** This order is based on

- a. ☐ the parent ordered to pay support's earning capacity of \$ per month because (*choose one*):
 - (1) ☐ the earning capacity of the parent ordered to pay support is greater than their known income.
 - (2) ☐ the actual income of the parent ordered to pay support is unknown.
- b. ☐ the other parent/party's earning capacity of \$ per month.
- c. The factors used to determine earning capacity under Family Code section 4058(b) are stated
 - (1) ☐ in *Earning Capacity Factors Attachment* (form [FL-302](#)).
 - (2) ☐ as follows (*specify*):



FL-630 Version Control



Will CSE know which version of the FL-630 to use in the S&C flow?

Yes!

- ⚓ One form template will be created that will choose the appropriate version of the FL-630 based on the S&C date of generation
- ⚓ If the S&C was generated before 1/1/26 the old version of the FL-630 will function as the proposed judgment and become the final judgment in default depending on your court process
- ⚓ If the S&C is generated after 1/1/26 only the new version of the FL-630 will be available





Generating the FL-680 Notice of Motion



Will the worker be notified by CSE to generate the NOM for Judgment after the Earning Capacity S&C has been served?

YES!

After the S&C has been served, CSE will generate a new task, LG049, for the worker advising them to review to create a NOM for judgment and schedule a court hearing. This will happen in lieu of the batch default process! The worker will be able to review the case at that time to determine if Earning Capacity is still the only option and will prepare the NOM for Judgment.



3. Supporting attachments:

- a.

Completed *Request for Order and Supporting Declaration* (form FL-684) and blank *Response to Governmental Notice of Motion or Order to Show Cause* (form FL-685)
- b.

38

Financial information and blank *Income and Expense Declaration* (form FL-150)
- c.

39

Points and authorities
- d.

40

Order for Genetic (Parentage) Testing (form FL-627)
(If you ignore this order, you may be found to be the parent.)
- e.

41

Other (*specify*): [FL_680_Page_1_Field_3e_TEXT] 42

3. Supporting attachments:

- a.

Completed *Request for Order and Supporting Declaration* (form FL-684) and blank *Response to Governmental Notice of Motion or Order to Show Cause* (form FL-685)
- b.

☐

Financial information and blank *Income and Expense Declaration* (form FL-150)
- c.

☐

Earning Capacity Factors Attachment (form FL-302)
- d.

☐

Points and authorities
- e.

☐

Order for Genetic (Parentage) Testing (form FL-627)
(If the respondent or other parent/party ignores this order, the issue of parentage may be decided against them.)
- f.

☐

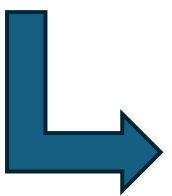
Other (*specify*):



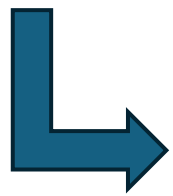
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Worker loads resulting
order in CSE



CSE Changes



Support Order Detail Page

Support Order Detail

Case Number: Managing County: SACRAMENTO NCP: CP:

Court Caption

*** Court Case Number:**
Petitioner/Plaintiff: COUNTY OF SACRAMENTO
Respondent/Defendant:
Other Parent:
Registered With Court Case:

Related IV-D Case List

Case Number	NCP Name	CP Name	Case Status	Case Type
			OPEN	IV-D / NON-IV-A

Order Information

*** Status:** PROPOSED
*** Order Type:** JUDICIAL
*** Source Document:** JUDGMENT REGARDING PARENTAL OBLIGATIONS
Filed Date: 01/01/2026
Signed Date: 01/01/2026
Set Aside Signed Date:
Earning Capacity Income Set Aside Signed Date:
Issuing Country of Order: UNITED STATES
Issuing State of Order: CALIFORNIA
Issuing County of Order: SACRAMENTO

When a user generates an S&C based upon Earning Capacity Income for the NCP, CSE creates the Support Order Detail record.
* Status = Proposed
* The Matter Proceeded: Judgment Entered by Default After Court Hearing Under Family Code Section 17430(b)(3)
* CSE associates the Earning Capacity Income GC to the record.
* CSE checks the "Earning Capacity Used" checkbox.
Note: The checkbox becomes disabled unless the user "Removes" the Earning Capacity Income GC from the record.

The Matter Proceeded as Follows

*** The Matter Proceeded:** JUDGMENT ENTERED BY DEFAULT AFTER COURT HEARING UNDER FAMILY CODE SECTION 17430(b)(3)



FL-630 Judgment and Support Order Detail Page



- Support order detail page dropdown selections are being updated to match the language in section 2 of form FL-630.

Replace “BY COURT HEARING APPEARANCE” with “BY CONTESTED HEARING”
Replace “JUDGMENT ENTERED BY DEFAULT” with “JUDGMENT ENTERED BY DEFAULT UNDER FAMILY CODE SECTION 17430(a)”
Add “JUDGMENT ENTERED BY DEFAULT AFTER COURT HEARING UNDER FAMILY CODE SECTION 17430(b)(3)” before “OTHER”

The Matter Proceeded as Follows	
* The Matter Proceeded:	<Select> BY COURT HEARING APPEARANCE BY UNCONTESTED HEARING BY WRITTEN STIPULATION JUDGMENT ENTERED BY DEFAULT OTHER
Parentage and Health Insurance	
Name ▾	
No Records	

2. This matter proceeded as follows:

- a. ☐ Judgment entered under Family Code section 17430(a).
- b. ☐ Judgment entered by default after court hearing under Family Code section 17430(b)(3).
- c. ☐ Judgment entered after uncontested hearing.
- d. ☐ Judgment entered after contested hearing.
- e. Appearances as follows:
 - (1) Date: Dept.: Judicial Officer:
 - (2) ☐ Petitioner present ☐ Attorney present (name):





FL-630 Judgment and Support Order Detail Page



- Support order detail page entries are being updated for proper tracking of different types of earning capacity judgments so that annual review and set aside tasks issue for only those earning capacity judgments that fall within the scope of those statutory duties.

Other

☐ Low Income Adjustment

☐ Order was Based on Earning Capacity

< Select >

ACTUAL INCOME UNKNOWN

ACTUAL INCOME LOWER THAN EARNING CAPACITY

Mirrors JCC form FL-630 shown below:

3. ☐ **Earning Capacity.** This order is based on
- a. ☐ the parent ordered to pay support's earning capacity of \$ per month because *(choose one)*:
- (1) ☐ the earning capacity of the parent ordered to pay support is greater than their known income.
- (2) ☐ the actual income of the parent ordered to pay support is unknown.





Earning Capacity & Presumed Income Tasks/Notices



⚓ Annual Reviews – Fam Code Sec. 17430(e)

⚓ Set Asides – Fam. Code Sec. 17432

- **FM003 Presumed Income and Earning Capacity orders – payment source and set aside timeframe**
 - Pre 1/1/26 tasks will remain and prior statute will dictate set aside timeframe for Presumed Income orders that have received a payment. LCSAs will manually track these and work to completion.
 - Post 1/1/26 task will generate for both PI and EC orders when the first IWO collection is received. Two-year set aside timeframe triggered.
- **New Task – Annual Review**
 - LCSA will receive an annual task on cases with Earning Capacity orders to review for appropriate modification activity and/or set aside
- **DCSS-0770 – Notice of Payment Received Based on Presumed Income or Earning Capacity Order**
 - After 1/1/26 the notice will automatically generate to all parties on the case (PPS, PRS, PPS Attorney, PRS Attorney) when the first IWO collection is received. Individual Activity Logs will generate with notice.



Earning Capacity and Presumed Income Tasks

- ⚓ Annual Reviews – Fam Code Sec. 17430(e)
- ⚓ Set Asides – Fam. Code Sec. 17432

Court Order List

Case Number: Managing County: SACRAMENTO

View Options

Filed Date: to:

Orders

Order View Options: ☐ Support Order ☐ Contempt Order ☐ Presumed Income Order ☒ Earning Capacity Order ☐ Other Order

View

Earning Capacity Order List

Court Case Number	Order Status	Order Type	Filed Date	Order Review Status
	ACTIVE	JUDGMENT REGARDING PARENTAL OBLIGATIONS	01/01/2026	PENDING

Pages 1 Records 1 - 1 of 1

New Earning Capacity Order filter has been added to the View Options on the Court Order List page.

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Earning Capacity and Presumed Income Tasks

- ⚓ Annual Reviews – Fam Code Sec. 17430(e)
- ⚓ Set Asides – Fam. Code Sec. 17432

Earning Capacity Income Order Activity Detail

Case Number: Managing County: SACRAMENTO NCP:

The page title and labels dynamically display according to the Order Type, Presumed Income and Earning Capacity Income Order

Order Information

Court Case Number:

Order Type: JUDGMENT REGARDING PARENTAL OBLIGATIONS

Filed Date: 02/01/2026

Earning Capacity Income Set Aside Signed Date:

NCP First Collection After Order Filed Date:

Order Review Status: PENDING

Order Activity Selections

☐ Set Aside Needed

☐ Order Accurate

☐ Entered In Error

☐ Unable To Locate NCP

☐ Insufficient Income Or Income History For NCP

☐ Set Aside Timeframe Elapsed

Order Activity History

Date ▾

Order Activity Selected

Selected By

No Records

Cancel



E-Filing





Mantra: CSE is FINE, the courts/vendors are FINE, EVERYTHING is FINE!

- **Where forms have name changes that implicate a title change in the XML data; the courts and vendors are aware**
 - Courts and vendors have been provided XML title change to update their case management systems
 - Updated forms have been tested
- **The Summons and Complaint will include attachment functionality after 1/1/2026**
 - LCSA will be able to attach the FL-302 or other declaration to support their earning capacity pleadings
- **Forms changes and functionality will be seamless for current and future e-filers**
 - 2025: 40 counties in expanded e-filing; 2 counties “original” e-filing functionality
 - 2026: 45 counties in expanded e-filing





Thank You!

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Please be sure to fill out the session feedback on the mobile app Whova!



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